

# 健康保険料・介護保険料月額表

令和8年3月1日適用

| 等級 | 標準報酬      |                       | ①健康保険料88.7 (基本49.9+特定38.8) 調整保険料1.3 (折半基本を含む)<br>40歳未満・65歳以上 健康保険料合計 |        |        |        |        |        | ②介護保険料  |        |        | ③40歳以上65歳未満<br>保険料合計 (①+②) |        |        |         |
|----|-----------|-----------------------|--|--------|--------|--------|--------|--------|---------|--------|--------|----------------------------|--------|--------|---------|
|    | 月額        | 報酬月額                  | 被保険者   |        |        | 事業主    |        |        | 合計      | 被保険者   | 事業主    | 合計                         | 被保険者   | 事業主    | 合計      |
|    |           |                       | 基本保険料  | 特定保険料  | 計      | 基本保険料  | 特定保険料  | 計      |         |        |        |                            |        |        |         |
|    | 保険料率 %    |                       | 24.2   | 18.3   | 42.5   | 27.0   | 20.5   | 47.5   | 90.0    | 8.0    | 8.0    | 16.0                       | 50.50  | 55.50  | 106.0   |
|    | 円         | 円以上 ~ 円未満             | 円  | 円      | 円      | 円      | 円      | 円      | 円       | 円      | 円      | 円                          | 円      | 円      | 円       |
| 1  | 58,000    | ~ 63,000              | 1,404  | 1,061  | 2,465  | 1,566  | 1,189  | 2,755  | 5,220   | 464    | 464    | 928                        | 2,929  | 3,219  | 6,148   |
| 2  | 68,000    | 63,000 ~ 73,000       | 1,646  | 1,244  | 2,890  | 1,836  | 1,394  | 3,230  | 6,120   | 544    | 544    | 1,088                      | 3,434  | 3,774  | 7,208   |
| 3  | 78,000    | 73,000 ~ 83,000       | 1,888  | 1,427  | 3,315  | 2,106  | 1,599  | 3,705  | 7,020   | 624    | 624    | 1,248                      | 3,939  | 4,329  | 8,268   |
| 4  | 88,000    | 83,000 ~ 93,000       | 2,130  | 1,610  | 3,740  | 2,376  | 1,804  | 4,180  | 7,920   | 704    | 704    | 1,408                      | 4,444  | 4,884  | 9,328   |
| 5  | 98,000    | 93,000 ~ 101,000      | 2,372  | 1,793  | 4,165  | 2,646  | 2,009  | 4,655  | 8,820   | 784    | 784    | 1,568                      | 4,949  | 5,439  | 10,388  |
| 6  | 104,000   | 101,000 ~ 107,000     | 2,517  | 1,903  | 4,420  | 2,808  | 2,132  | 4,940  | 9,360   | 832    | 832    | 1,664                      | 5,252  | 5,772  | 11,024  |
| 7  | 110,000   | 107,000 ~ 114,000     | 2,662  | 2,013  | 4,675  | 2,970  | 2,255  | 5,225  | 9,900   | 880    | 880    | 1,760                      | 5,555  | 6,105  | 11,660  |
| 8  | 118,000   | 114,000 ~ 122,000     | 2,856  | 2,159  | 5,015  | 3,186  | 2,419  | 5,605  | 10,620  | 944    | 944    | 1,888                      | 5,959  | 6,549  | 12,508  |
| 9  | 126,000   | 122,000 ~ 130,000     | 3,050  | 2,305  | 5,355  | 3,402  | 2,583  | 5,985  | 11,340  | 1,008  | 1,008  | 2,016                      | 6,363  | 6,993  | 13,356  |
| 10 | 134,000   | 130,000 ~ 138,000     | 3,243  | 2,452  | 5,695  | 3,618  | 2,747  | 6,365  | 12,060  | 1,072  | 1,072  | 2,144                      | 6,767  | 7,437  | 14,204  |
| 11 | 142,000   | 138,000 ~ 146,000     | 3,437  | 2,598  | 6,035  | 3,834  | 2,911  | 6,745  | 12,780  | 1,136  | 1,136  | 2,272                      | 7,171  | 7,881  | 15,052  |
| 12 | 150,000   | 146,000 ~ 155,000     | 3,630  | 2,745  | 6,375  | 4,050  | 3,075  | 7,125  | 13,500  | 1,200  | 1,200  | 2,400                      | 7,575  | 8,325  | 15,900  |
| 13 | 160,000   | 155,000 ~ 165,000     | 3,872  | 2,928  | 6,800  | 4,320  | 3,280  | 7,600  | 14,400  | 1,280  | 1,280  | 2,560                      | 8,080  | 8,880  | 16,960  |
| 14 | 170,000   | 165,000 ~ 175,000     | 4,114  | 3,111  | 7,225  | 4,590  | 3,485  | 8,075  | 15,300  | 1,360  | 1,360  | 2,720                      | 8,585  | 9,435  | 18,020  |
| 15 | 180,000   | 175,000 ~ 185,000     | 4,356  | 3,294  | 7,650  | 4,860  | 3,690  | 8,550  | 16,200  | 1,440  | 1,440  | 2,880                      | 9,090  | 9,990  | 19,080  |
| 16 | 190,000   | 185,000 ~ 195,000     | 4,598  | 3,477  | 8,075  | 5,130  | 3,895  | 9,025  | 17,100  | 1,520  | 1,520  | 3,040                      | 9,595  | 10,545 | 20,140  |
| 17 | 200,000   | 195,000 ~ 210,000     | 4,840  | 3,660  | 8,500  | 5,400  | 4,100  | 9,500  | 18,000  | 1,600  | 1,600  | 3,200                      | 10,100 | 11,100 | 21,200  |
| 18 | 220,000   | 210,000 ~ 230,000     | 5,324  | 4,026  | 9,350  | 5,940  | 4,510  | 10,450 | 19,800  | 1,760  | 1,760  | 3,520                      | 11,110 | 12,210 | 23,320  |
| 19 | 240,000   | 230,000 ~ 250,000     | 5,808  | 4,392  | 10,200 | 6,480  | 4,920  | 11,400 | 21,600  | 1,920  | 1,920  | 3,840                      | 12,120 | 13,320 | 25,440  |
| 20 | 260,000   | 250,000 ~ 270,000     | 6,292  | 4,758  | 11,050 | 7,020  | 5,330  | 12,350 | 23,400  | 2,080  | 2,080  | 4,160                      | 13,130 | 14,430 | 27,560  |
| 21 | 280,000   | 270,000 ~ 290,000     | 6,776  | 5,124  | 11,900 | 7,560  | 5,740  | 13,300 | 25,200  | 2,240  | 2,240  | 4,480                      | 14,140 | 15,540 | 29,680  |
| 22 | 300,000   | 290,000 ~ 310,000     | 7,260  | 5,490  | 12,750 | 8,100  | 6,150  | 14,250 | 27,000  | 2,400  | 2,400  | 4,800                      | 15,150 | 16,650 | 31,800  |
| 23 | 320,000   | 310,000 ~ 330,000     | 7,744  | 5,856  | 13,600 | 8,640  | 6,560  | 15,200 | 28,800  | 2,560  | 2,560  | 5,120                      | 16,160 | 17,760 | 33,920  |
| 24 | 340,000   | 330,000 ~ 350,000     | 8,228  | 6,222  | 14,450 | 9,180  | 6,970  | 16,150 | 30,600  | 2,720  | 2,720  | 5,440                      | 17,170 | 18,870 | 36,040  |
| 25 | 360,000   | 350,000 ~ 370,000     | 8,712  | 6,588  | 15,300 | 9,720  | 7,380  | 17,100 | 32,400  | 2,880  | 2,880  | 5,760                      | 18,180 | 19,980 | 38,160  |
| 26 | 380,000   | 370,000 ~ 395,000     | 9,196  | 6,954  | 16,150 | 10,260 | 7,790  | 18,050 | 34,200  | 3,040  | 3,040  | 6,080                      | 19,190 | 21,090 | 40,280  |
| 27 | 410,000   | 395,000 ~ 425,000     | 9,922  | 7,503  | 17,425 | 11,070 | 8,405  | 19,475 | 36,900  | 3,280  | 3,280  | 6,560                      | 20,705 | 22,755 | 43,460  |
| 28 | 440,000   | 425,000 ~ 455,000     | 10,648   | 8,052  | 18,700 | 11,880 | 9,020  | 20,900 | 39,600  | 3,520  | 3,520  | 7,040                      | 22,220 | 24,420 | 46,640  |
| 29 | 470,000   | 455,000 ~ 485,000     | 11,374   | 8,601  | 19,975 | 12,690 | 9,635  | 22,325 | 42,300  | 3,760  | 3,760  | 7,520                      | 23,735 | 26,085 | 49,820  |
| 30 | 500,000   | 485,000 ~ 515,000     | 12,100   | 9,150  | 21,250 | 13,500 | 10,250 | 23,750 | 45,000  | 4,000  | 4,000  | 8,000                      | 25,250 | 27,750 | 53,000  |
| 31 | 530,000   | 515,000 ~ 545,000     | 12,826   | 9,699  | 22,525 | 14,310 | 10,865 | 25,175 | 47,700  | 4,240  | 4,240  | 8,480                      | 26,765 | 29,415 | 56,180  |
| 32 | 560,000   | 545,000 ~ 575,000     | 13,552   | 10,248 | 23,800 | 15,120 | 11,480 | 26,600 | 50,400  | 4,480  | 4,480  | 8,960                      | 28,280 | 31,080 | 59,360  |
| 33 | 590,000   | 575,000 ~ 605,000     | 14,278   | 10,797 | 25,075 | 15,930 | 12,095 | 28,025 | 53,100  | 4,720  | 4,720  | 9,440                      | 29,795 | 32,745 | 62,540  |
| 34 | 620,000   | 605,000 ~ 635,000     | 15,004   | 11,346 | 26,350 | 16,740 | 12,710 | 29,450 | 55,800  | 4,960  | 4,960  | 9,920                      | 31,310 | 34,410 | 65,720  |
| 35 | 650,000   | 635,000 ~ 665,000     | 15,730   | 11,895 | 27,625 | 17,550 | 13,325 | 30,875 | 58,500  | 5,200  | 5,200  | 10,400                     | 32,825 | 36,075 | 68,900  |
| 36 | 680,000   | 665,000 ~ 695,000     | 16,456   | 12,444 | 28,900 | 18,360 | 13,940 | 32,300 | 61,200  | 5,440  | 5,440  | 10,880                     | 34,340 | 37,740 | 72,080  |
| 37 | 710,000   | 695,000 ~ 730,000     | 17,182   | 12,993 | 30,175 | 19,170 | 14,555 | 33,725 | 63,900  | 5,680  | 5,680  | 11,360                     | 35,855 | 39,405 | 75,260  |
| 38 | 750,000   | 730,000 ~ 770,000     | 18,150   | 13,725 | 31,875 | 20,250 | 15,375 | 35,625 | 67,500  | 6,000  | 6,000  | 12,000                     | 37,875 | 41,625 | 79,500  |
| 39 | 790,000   | 770,000 ~ 810,000     | 19,118   | 14,457 | 33,575 | 21,330 | 16,195 | 37,525 | 71,100  | 6,320  | 6,320  | 12,640                     | 39,895 | 43,845 | 83,740  |
| 40 | 830,000   | 810,000 ~ 855,000     | 20,086   | 15,189 | 35,275 | 22,410 | 17,015 | 39,425 | 74,700  | 6,640  | 6,640  | 13,280                     | 41,915 | 46,065 | 87,980  |
| 41 | 880,000   | 855,000 ~ 905,000     | 21,296   | 16,104 | 37,400 | 23,760 | 18,040 | 41,800 | 79,200  | 7,040  | 7,040  | 14,080                     | 44,440 | 48,840 | 93,280  |
| 42 | 930,000   | 905,000 ~ 955,000     | 22,506   | 17,019 | 39,525 | 25,110 | 19,065 | 44,175 | 83,700  | 7,440  | 7,440  | 14,880                     | 46,965 | 51,615 | 98,580  |
| 43 | 980,000   | 955,000 ~ 1,005,000   | 23,716   | 17,934 | 41,650 | 26,460 | 20,090 | 46,550 | 88,200  | 7,840  | 7,840  | 15,680                     | 49,490 | 54,390 | 103,880 |
| 44 | 1,030,000 | 1,005,000 ~ 1,055,000 | 24,926   | 18,849 | 43,775 | 27,810 | 21,115 | 48,925 | 92,700  | 8,240  | 8,240  | 16,480                     | 52,015 | 57,165 | 109,180 |
| 45 | 1,090,000 | 1,055,000 ~ 1,115,000 | 26,378   | 19,947 | 46,325 | 29,430 | 22,345 | 51,775 | 98,100  | 8,720  | 8,720  | 17,440                     | 55,045 | 60,495 | 115,540 |
| 46 | 1,150,000 | 1,115,000 ~ 1,175,000 | 27,830   | 21,045 | 48,875 | 31,050 | 23,575 | 54,625 | 103,500 | 9,200  | 9,200  | 18,400                     | 58,075 | 63,825 | 121,900 |
| 47 | 1,210,000 | 1,175,000 ~ 1,235,000 | 29,282   | 22,143 | 51,425 | 32,670 | 24,805 | 57,475 | 108,900 | 9,680  | 9,680  | 19,360                     | 61,105 | 67,155 | 128,260 |
| 48 | 1,270,000 | 1,235,000 ~ 1,295,000 | 30,734   | 23,241 | 53,975 | 34,290 | 26,035 | 60,325 | 114,300 | 10,160 | 10,160 | 20,320                     | 64,135 | 70,485 | 134,620 |
| 49 | 1,330,000 | 1,295,000 ~ 1,355,000 | 32,186   | 24,339 | 56,525 | 35,910 | 27,265 | 63,175 | 119,700 | 10,640 | 10,640 | 21,280                     | 67,165 | 73,815 | 140,980 |
| 50 | 1,390,000 | 1,355,000 ~           | 33,638   | 25,437 | 59,075 | 37,530 | 28,495 | 66,025 | 125,100 | 11,120 | 11,120 | 22,240                     | 70,195 | 77,145 | 147,340 |

印刷製本包装機械健康保険組合

・健康保険料は基本保険料と特定保険料に区分されており、令和8年3月分(4月納入告知)より内訳が変わります。

# 賞与保険料額表

令和8年3月1日適用

|           | ①健康保険料88.7（基本49.9+特定38.8）<br>調整保険料1.3（折半0.65基本に含む） |         |         |         |         |         |         | ②介護保険料 |        |        | ③40歳以上65歳未満<br>保険料合計（①+②） |         |         |
|-----------|--|---------|---------|---------|---------|---------|---------|--------|--------|--------|---------------------------|---------|---------|
|           | 被保険者   |         |         | 事業主     |         |         | 合計      | 被保険者   | 事業主    | 合計     | 被保険者                      | 事業主     | 合計      |
|           | 基本保険料  | 特定保険料   | 計       | 基本保険料   | 特定保険料   | 計       |         |        |        |        |                           |         |         |
| 保険料率 ‰    | 24.2   | 18.3    | 42.5    | 27.0    | 20.5    | 47.5    | 90.0    | 8.0    | 8.0    | 16.0   | 50.50                     | 55.50   | 106.0   |
| 標準賞与額 円   | 円  | 円       | 円       | 円       | 円       | 円       | 円       | 円      | 円      | 円      | 円                         | 円       | 円       |
| 1,000     | 24   | 18      | 42      | 27      | 21      | 48      | 90      | 8      | 8      | 16     | 50                        | 56      | 106     |
| 5,000     | 121  | 91      | 212     | 135     | 103     | 238     | 450     | 40     | 40     | 80     | 252                       | 278     | 530     |
| 10,000    | 242  | 183     | 425     | 270     | 205     | 475     | 900     | 80     | 80     | 160    | 505                       | 555     | 1,060   |
| 30,000    | 726  | 549     | 1,275   | 810     | 615     | 1,425   | 2,700   | 240    | 240    | 480    | 1,515                     | 1,665   | 3,180   |
| 50,000    | 1,210  | 915     | 2,125   | 1,350   | 1,025   | 2,375   | 4,500   | 400    | 400    | 800    | 2,525                     | 2,775   | 5,300   |
| 100,000   | 2,420  | 1,830   | 4,250   | 2,700   | 2,050   | 4,750   | 9,000   | 800    | 800    | 1,600  | 5,050                     | 5,550   | 10,600  |
| 200,000   | 4,840  | 3,660   | 8,500   | 5,400   | 4,100   | 9,500   | 18,000  | 1,600  | 1,600  | 3,200  | 10,100                    | 11,100  | 21,200  |
| 300,000   | 7,260  | 5,490   | 12,750  | 8,100   | 6,150   | 14,250  | 27,000  | 2,400  | 2,400  | 4,800  | 15,150                    | 16,650  | 31,800  |
| 400,000   | 9,680  | 7,320   | 17,000  | 10,800  | 8,200   | 19,000  | 36,000  | 3,200  | 3,200  | 6,400  | 20,200                    | 22,200  | 42,400  |
| 500,000   | 12,100   | 9,150   | 21,250  | 13,500  | 10,250  | 23,750  | 45,000  | 4,000  | 4,000  | 8,000  | 25,250                    | 27,750  | 53,000  |
| 600,000   | 14,520   | 10,980  | 25,500  | 16,200  | 12,300  | 28,500  | 54,000  | 4,800  | 4,800  | 9,600  | 30,300                    | 33,300  | 63,600  |
| 700,000   | 16,940   | 12,810  | 29,750  | 18,900  | 14,350  | 33,250  | 63,000  | 5,600  | 5,600  | 11,200 | 35,350                    | 38,850  | 74,200  |
| 800,000   | 19,360   | 14,640  | 34,000  | 21,600  | 16,400  | 38,000  | 72,000  | 6,400  | 6,400  | 12,800 | 40,400                    | 44,400  | 84,800  |
| 900,000   | 21,780   | 16,470  | 38,250  | 24,300  | 18,450  | 42,750  | 81,000  | 7,200  | 7,200  | 14,400 | 45,450                    | 49,950  | 95,400  |
| 1,000,000 | 24,200   | 18,300  | 42,500  | 27,000  | 20,500  | 47,500  | 90,000  | 8,000  | 8,000  | 16,000 | 50,500                    | 55,500  | 106,000 |
| 3,000,000 | 72,600   | 54,900  | 127,500 | 81,000  | 61,500  | 142,500 | 270,000 | 24,000 | 24,000 | 48,000 | 151,500                   | 166,500 | 318,000 |
| 5,000,000 | 121,000  | 91,500  | 212,500 | 135,000 | 102,500 | 237,500 | 450,000 | 40,000 | 40,000 | 80,000 | 252,500                   | 277,500 | 530,000 |
| 5,730,000 | 138,666  | 104,859 | 243,525 | 154,710 | 117,465 | 272,175 | 515,700 | 45,840 | 45,840 | 91,680 | 289,365                   | 318,015 | 607,380 |

印刷製本包装機械健康保険組合

- ・ 健康保険料は基本保険料と特定保険料に区分されており、令和8年3月分（4月納入告知）より内訳が変わります。
- ・ 標準賞与額に応じ、適宜金額を組み合わせることで保険料算出にご利用ください。